# HUMAN RESOURCES SEMINAR 2023 REVVING UP HR COMPLIANCE

## PRESENTED BY: THE LAW FIRM OF GENOVA BURNS LLC





DATE: Tuesday, July 11, 2023 LOCATION: Forsgate Country Club

> 375 Forsgate Dr. Monroe Twp., NJ 08831

TIME: Runtime: 9 a.m. to 5 p.m.

Registration and Continental Breakfast at 8:30 a.m.

COST: \$149 PER PERSON \$249 PER PERSON \$349 PER PERSON
DEALER MEMBER ASSOCIATE MEMBER NON-MEMBER

CANCELLATIONS MUST BE RECEIVED FIVE (5) DAYS PRIOR TO THE COURSE OFFERING IN ORDER TO RECEIVE A REFUND

DEALERSHIP NAME & ADDRESS:	
ATTENDEE NAME:	TITLE:
EMAIL (REQUIRED):	
ATTENDEE NAME:	TITLE:
EMAIL (REQUIRED):	
PLEASE ATTACH A SEPARATE LIST OF NAMES WITH TITLES AND E-MAIL ADDRESSES FOR ANY ADDITIONAL ATTENDEES  PAYMENT INFORMATION  PAYMENT ENCLOSED IN THE AMOUNT OF \$ (Make Payable to "NJ CAR")  CHARGE \$ TO THE FOLLOWING CREDIT CARD: CORPORATE PERSONAL  AMEX VISA MASTERCARD DISCOVER	
CREDIT CARD NO.:	Exp. Date ( <i>Month/Year</i> )//
Cardholder Name:	
CREDIT CARD BILLING ADDRESS:	
I AM AN AUTHORIZED USER OF THE ABOVE-MENTIONED CREDIT CARD AND NJ CAR IS AUTHORIZED TO CHARGE THIS CARD THE TOTAL AMOUNT DUE.  CARDHOLDER SIGNATURE:	

FORWARD COMPLETED REGISTRATION NJ CAR EXECUTIVE ASSISTANT JENNY WARD

EMAIL: <u>jward@njcar.org</u> PHONE: (609) 403-7585 FAX: (609) 883-1093 ADDRESS: 856 River Rd., W. Trenton, NJ 08628



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**Tuesday**, **July 11**, 2023

### **Human Resources Compliance 2023**

- Managing Leave of Absence: FMLA, NFLA, ADA, NJLAD, NJ Sick Leave Act, worker's compensation, and temporary disability
- Pending NJ Legislation: Harassment & Discrimination training, policy compliance, workplace investigations, and job postings
- NJ Cannabis Regulatory Commission Update: Using the Reasonable Suspicion observation report
- Employee Tracking Device law compliance
- NJ WARN Act Compliance: Layoffs & Furloughs
- Restrictions on confidentiality and non-disparagement provisions in Separation & Settlement Agreements
- Understanding the federal and NJ state wage/hour law, including overtime exemptions and independent contractor misclassification issues
- Understanding the National Labor Relations Act
- ◆ I-9 form compliance

#### Genova Burns Presenters:

Peter F. Berk, Esq.; Brigette N. Eagan, Esq. Dina M. Mastellone, Esq.; Patrick W. McGovern, Esq.

USE THE REGISTRATION FORM ON THE REVERSE SIDE OF THIS FLYER TO RESERVE A SEAT FOR THIS IMPORTANT WORKSHOP